

SHERILYN R. EMBERTON

OFFICE

Office of the Provost
East Texas Baptist University
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EDUCATIONAL PREPARATION

Doctor of Education	Texas A&M University-Commerce	1999
Master of Education	Stephen F. Austin State University	1981
Bachelor of Science in Education	Stephen F. Austin State University	1979

HIGHER EDUCATION ADMINISTRATIVE EXPERIENCE

Provost and Vice President for Academic Affairs- East Texas Baptist University, Marshall, Texas (2010-current) private, faith-based residential college, a liberal arts tradition and specialized professional programs primarily serving first-generation college students in a tri-state area of Texas, Louisiana, and Arkansas.

Responsibilities: Oversee seven academic schools, institutional technology, institutional research and planning, international education, student success, advising, library, leadership development, registrar, manage an annual operating budget of \$10 million; service to President and Board of Trustees

Significant Accomplishments

- Built new academic financial revenue streams and enacted new stewardship measures enabling the University to enjoy a \$600,000 surplus at the end of 2011-12
- Initiated renovation and updating of several academic facilities including the \$400,000 expansion of criminal justice and forensic science laboratory and equipment
- Instituted offering graduate degrees- Counseling, Education, Religion, Sports Leadership, with all programs showing a positive cash flow in Year One of implementation.
- Reinstated a faculty senate governance structure
- Implemented and funded an Honors Program, freshmen year experience program and Center for Excellence in Christian Scholarship

Provost and Vice President for Academic Affairs-Lincoln Memorial University, Harrogate, Tennessee (2007-2010) private, nonsectarian institution within a multi-site, multi-state campus structure serving students in the Appalachian region of east Tennessee, Kentucky and Virginia with an emphasis in medical and allied health academic programming.

Responsibilities: Oversaw enrollment management, student services, seven academic schools and twelve off-campus sites in three states, institutional research, planning and accreditation,

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research and development, library and learning resources, distance learning, academic services, and community college partnerships; managed an annual budget of approximately \$30 million

Significant Accomplishments:

- Oversaw campus student enrollment efforts in reaching undergraduate and graduate record student enrollment (10% growth undergraduate; 15% graduate)
- Implemented program initiatives that helped the University budget revenues to increase by 30%
- Instituted offering doctoral degrees – Medicine, Education and Law, and professional programs in Physician Assistant Studies and Nurse Anesthesia
- Opened four new off-campus sites in Kentucky and Tennessee

Associate Vice President for Academic Affairs (2005-2007), Dean of the School of Education (2001-2007), Director of Teacher Education (1999-2001)- LeTourneau University, Longview, Texas (1999- 2007) private, nondenominational faith-based institution, primarily science, engineering, business and education, with off-campus centers in Dallas, Houston and Austin and significant online nontraditional population.

Responsibilities: Oversaw various areas as a department chair, then dean, and then associate vice president including three academic departments, distance learning, faculty development, and media services, budget oversight for academic area and site expansion totaling approximately \$3 million

Significant Accomplishments:

- Developed online and oncampus academic programs that increased University enrollment by 1,200 students
- Oversaw the \$1.6 million renovation of the University's Education Building;
- Created new academic program initiatives contributing \$3 million to University annual revenues.

Project Director for Applied Learning-Texas State Technical College, Marshall, Texas (1996-1999) public, two-year technical college system school developed in partnership with state and national industry partners such as Eastman Chemical and DARR.

Responsibilities: Oversaw the development of all applied learning methodology curriculum physics, algebra and English for Texas State Technical College system schools and partner community colleges; serve as a liaison between TSTC-Marshall and the Texas Higher Education Coordinating Board.

Significant Accomplishments:

- Established the Texas Advisory Council for Applied Learning
- Partnered with Eastman Chemical to produce the *Applied Methodology* video
- Created the applied learning website for the Texas Applied Learning project sponsored by the Texas Higher Education Coordinating Board

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EXAMPLES OF EXTERNAL FUNDING AND ADVANCEMENT EXPERIENCE

Fund chair, Artsview Children's Theatre, 2012 FUNDrive, raised approximately \$90,000
Fund chair, Marshall Literacy Council, 2012 Annual Fund Drive, raised approximately \$30,000
Facilitator of \$100,000 gift for Student Retention by University donor
Lead collaborator/writer United States Department of Agriculture Rural Development \$24 million partnership capital project for the new Math, Science and Research capital project.
Task Force Member, Fall Duncan School of Law fundraising event, raised approximately \$125,000
Liaison to University faculty and Academic Affairs staff for the Capital Campaign to build the Belcher Center for Performing Arts at LeTourneau University. (\$18 million project)
Member of the Capital Campaign subcommittee for *Children First* at First Baptist Church-Hallsville, Texas (\$1.5 million project)
University academic liaison for the Title III grant – (\$1.5 million project)
Author of Sid Richardson Foundation grants totaling \$150,000
Author of Texas Higher Education Coordinating Board grants totaling \$225,000

NATIONAL, REGIONAL AND STATE PROFESSIONAL LEADERSHIP SERVICE EXPERIENCE

5 Member Commission for Chief Academic Officers, Council of Christian Colleges and Universities (CCCU)
Conference Co-chair, National Conference of Academic Deans (NCAD)
Coordinator, *Council of Independent Colleges Workshop for Chief Academic Officers in their 3rd or 4th Year of Service* Planning Committee, Council of Independent Colleges
Editorial Review Board, *International Christian Community for Teacher Education*
President, Texas Teacher Educators
Dean's Council for Tennessee Independent Colleges and Universities
Dean's Council for Appalachian College Association
Member of the Knoxville Higher Education Forum
Executive Board, Consortium for State Organizations of Texas Teacher Education
President - Education Deans of Independent Colleges and Universities in Texas
Chair, Legislative Committee for the Texas Association of Colleges of Teacher Education
Editorial Review Board, Texas Teacher Educators
President, East Texas Phi Delta Kappa (PDK)

LEADERSHIP EXPERIENCE IN RESEARCH AND S.T.E.M. INITIATIVES

Oversight of University Office of Research, Grants and Sponsored Programs (raised \$5.1 million in sponsored projects)
Councilor, Oak Ridge Associated Universities, *Oak Ridge National Laboratory*
Powe Review Coordinator for Oak Ridge National Laboratories (ORNL)

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Established collaborative research lab at Bladen Natural Reserve (Belize) in cooperation with BFREE

Opened Powell River Research Station for Aquatic Study in cooperation with the Tennessee Valley River Authority

HIGHER EDUCATION PROFESSIONAL HONORS AND AWARDS

Recipient of the Meritorious Service Award presented by the National Conference of Academic Deans

Selected to participate in the *Presidential Vocation and Institutional Mission Program* sponsored by the Council of Independent Colleges, Napa Valley, CA.

Selected to participate in the *Academic Leaders for the 21st Century Institute* sponsored by the Council of Independent Colleges and the Association of Public Colleges and Universities

Recipient of the *Outstanding Service Award* by the LMU Student Government Association

Selected by the Texas Association of Colleges of Teacher Education to receive the *Outstanding Leadership Award*

Recipient of LeTourneau University's *Robert H. Selby Teaching Scholar Award*

Recipient of the *Shining Star Award* at LeTourneau University

Recipient of the *John O. Stephens Outstanding Alumnus Award* from Stephen F. Austin State University

CURRENT COMMUNITY SERVICE INVOLVEMENT

Marshall-Harrison County Literacy Council, Board Member Executive Committee Vice President; Chair, Annual Fund Committee, Chair Annual Spelling Bee

Artsview Children's Theatre, Board Member, Executive Committee Member

Marshall Downtown Development Corporation, Board Member

Greater Longview Organization of Business and Education, Board Member, Executive Committee, Board Secretary

First Baptist Church-Hallsville, Sunday School teacher, Choir Member

Jefferson Historical Society Foundation, Member

Marshall Regional Arts Council, Member

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PRESENTATIONS AND PUBLICATIONS

- Emberton, S. (2013). Presentation: *Missionality, Sustainability, Marketability*. Judson University BOT subcommittee. Chicago, IL.
- Emberton, S. (2012). Session Co-Presenter. *Navigating a Successful Level Change to Offer Multiple Graduate Degrees*. SACSCOC Annual Conference. Dallas, TX.
- Emberton, S. (2012). Workshop Lead Facilitator. *Third and Fourth Year CAO Workshop*, CIC. San Antonio, TX.
- Emberton, S. (2012). Roundtable Session Leader: *Women CAOs and the Presidential Leadership Team*. CIC Annual Chief Academic Officers Meeting, San Antonio, TX.
- Emberton, S. (2012). Session Presenter. *Conflict Resolution for Faculty and Staff in the Academic Workplace*. National Conference for Academic Deans. Conway, AR
- Emberton, S. (2012). Workshop Facilitator. *Dealing with Difficult Colleagues*. CIC Department Chairs Workshop. Providence, RI.
- Emberton, S. (2012). Panel Presentation: *Academically Responding to Market Pressures*. CCCU-CAO National Conference. Nashville, TN.
- Emberton, S. (2011). Workshop Facilitator: *Soul Care*. CIC National Conference for Chief Academic Officers and Chief Advancement Officers. Tampa, FL.
- Emberton, S. (2011). Commencement Speaker: Panola College. Winter Address. Carthage, TX
- Emberton, S. (2011) Session Presenter: *Difficult Conversations*. CIC Department Chairs Workshop. San Diego, CA.
- Emberton, S. (2011) Workshop Facilitator- *Academic Program Development-Designed to Sell*. John Brown University. Siloam Springs, AR.
- Emberton, S. (2011) Panel Presentation- *“What is a Baptist University?”*. Baptist History and Heritage Society Conference. Dallas, TX.
- Emberton, S. (2011) Roundtable Discussion Facilitator- *Issues for the Chief Academic Officer*. Council for Christian Colleges and Universities (CCCU) Chief Academic Officers Conference. The Woodlands, TX.
- Emberton, S. (2010) Roundtable Discussion Facilitator-*Transitions*. CIC Chief Financial and Academic Officers Conference. Williamsburg, VA.
- Emberton, S. (2010) Session Presenter: *Conflict Management*. CIC Department Chairs Workshop. San Francisco, CA.
- Emberton, S. & Ericson, E. (2009). *Involving the Campus Community in Reordering Budget and Strategic Priorities*. Session Presentation: Fall CIC Annual Chief Academic Officers Conference. Santa Fe, NM.
- Emberton, S. (November, 2009) *Transitioning from One Institution to Another*. Roundtable Session Leader, Fall CIC Annual Chief Academic Officers Conference. Santa Fe, NM.
- Emberton, S. (2009) *Best Practices Across TICUA*. Fall 2009 CAO meeting. Nashville, TN.
- Emberton, S. (2009) *Access, Affordability, and Accountability in Higher Education*. Claiborne County P-16 Consortium
- Emberton, S., Eldridge, R. & Hess, C. (2008) *Retaining Students in Tough Times*. CIC-Data-based Decision-making Workshop. Hartford, CT.

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- Emberton, S. (2008) Session chair, American Council on Education-Chief Academic Officers Conference, Seattle, WA.
- Emberton, S. (2008) *New Program Initiatives at Lincoln Memorial University*. Lafollette Rotary Club, Lafollette, TN
- Emberton, S. (2007) *Marketing is All About Perspective! - An Innovative Program Approach*. TACTE Dean's Spring Retreat. Austin, TX.
- Emberton, S. (2007) Integrating the Leadership Distinctives in the Online Classroom. Online Faculty Conference. Center for the Excellence in Teaching and Learning. www.letu.edu/cetl
- Emberton, S. (2006) *Leadership and Gender*. Center for the Development of Leadership. Fall Leadership Symposium Series. Longview, TX.
- Emberton, S. (2006) *Developing an All-Institutional Faculty Development Plan*. Christian Adult Higher Education Association National Conference. Branson, MO.
- Emberton, S. (2006) *Shaping a Destiny for His Service*. President's Advisory Council Spring Seminar. LeTourneau University. Longview, Texas.
- Emberton, S. (2005) *Educator Quality*. State Panel on Teaching Excellence. Senate Committee on Public Education. Austin, Texas.
- Emberton, S. (2005) *Active Learning for the College Classroom*. Fall Faculty Workshop, LeTourneau University. Longview, Texas.
- Emberton, S. (2004). *Strengthening Collaborative Intra-institutional Partnerships to Promote Lifelong Learning: The PACT Approach!* Partnering Using Best Practices National CCTE Conference, George Fox University, Newberg, OR.
- Emberton, S. (2004). *Rebuttal To Mr. Windham's A MODEST STEP TOWARD COMPETITIVE TEACHER CERTIFICATION*
- Emberton, S. (2004). *A Virtual Approach to Teacher Certification: An Exploration of Online Delivery to Assist P-12 Schools in Meeting Teacher Requirements for No Child Left Behind*. Session presenter, 2004 Stop Surfing Start Teaching National Conference, Orlando, FL
- Emberton, S. (2003). *Differentiated Instruction for the Middle and Secondary School Classroom*. Workshop facilitator, New Teacher Institute-Region VII ESC, Kilgore, TX.
- Dennis, G. & Emberton, S. (2003). *Going the Distance in Teacher Certification: An Exploration of Online Delivery*. (CD-ROM). Conference Proceedings, 10th Annual Conference on Distance Learning. Austin, Texas.
- Emberton, S. (2003). *Educator Preparation: A Value-Added Approach*. Session presenter, Consortium of State Organizations for Texas Teacher Education (CSOTTE). Fall conference, San Antonio, TX.
- Emberton, S. & Jacobs, W. (2003). *Designing Effective Lessons for the College Classroom*. Seminar presenters, LeTourneau University fall 2003 Faculty Training Workshop.
- Emberton, S. (2003). *Motivation, Opportunity, and Circumstances*. Guest lecturer, Heritage Week, Lon Morris College. Jacksonville, TX.
- Emberton, S. (2003). *Teacher Education at LeTourneau University*. Guest speaker, Longview Partnership. Longview, TX.
- Emberton, S. (2002). *Postbaccalaureate Accelerated Certification for Teachers Program (PACT)*. Presenter, Texas Higher Education Coordinating Board 18th Annual Conference on Retention and Recruitment Strategies. Spring conference. Austin, TX.

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- Emberton, S. (2002). *The Texas Teacher Shortage*. Lead presenter. Conference on Texas Teacher Recruitment and Retention. LeTourneau University. Longview, TX.
- Emberton, S. (2002). *Building Collaborative Partnerships to Promote Lifelong Learning: The PACT Approach!* Christian Adult Higher Education Conference (CAHEA). Minneapolis, MN.
- Emberton, S. (2001). *Little is Much When God is in It!* Guest lecturer, Leadership Institution Symposium Series. Longview, TX.
- Emberton, S. (2001). *Trends in Teacher Certification*. Guest lecturer, Kilgore College. Kilgore, TX.
- Emberton, S. (2000). *SBEC and the New Certificate Structure*. Guest presenter, Phi Delta Kappa. Pine Tree Independent School District. Longview, TX.
- Emberton, S. (2000). Establishing an Initial Reading Program at an IHE. Guest presenter, Piney Woods Reading Council. Spring Hill Independent School District.
- Emberton, S. (2000). *Parents and Schools: A Working Partnership*. Presenter, Association of Texas Professional Educators fall conference. Longview, TX.
- Emberton, S. (1999). *Integrating Applied Learning Methodologies in a Two-Year Postsecondary Core Curriculum*. MNI Company: Ann Arbor, MI.
- Emberton, S. (1999). Book Review: New Paradigms (*Journal of Program and Organization Development*, Vol 16, No. 3, Winter 1999.)
- Emberton, S. (1999). *Final Detailed Report: Postsecondary Integration of Applied Methodology Project*. Texas Higher Education Coordinating Board: Austin, TX.
- Emberton, S. (1999). *Applied Methodology Video Project*. Texas Eastman Kodak Training and Media Division. Longview, TX.