

HUNTINGTON

— UNIVERSITY —

CREDENTIAL IN EXECUTIVE COACHING COURSES

PROFESSIONAL CREDENTIAL

12 credits

OL 600 Personal Development Skills Process Group (*On Campus 3-Day Intensive*)

Students will participate in a process group training experience led by a trained faculty facilitator. They will grow in the critical relational skills that are necessary to lead well, have stimulating interactive times and receive targeted feedback. Students will have a confidential place for personal character development.

OL 612 Developing the Executive Coaching Relationship

Students will gain an historical overview of leadership theory development and effective leadership characteristics. The Townsend Character-Growth Model and its seven developmental character structures will be a focus for student learning. A beginning integrative framework between Christian theology and leadership research and theory will be established.

OL 614 Executive Coaching and Character Development

The study of the history, professional roles, ethics and responsibilities of the coaching profession. Students will learn the Townsend character-based model as it applies coaching. This course includes how to establish the professional coaching agreement, the distinction from consulting and psychotherapy and making referrals to other support professionals.

Choose 1 additional OL courses

ADVANCED CREDENTIAL

18 credits

Students will take the above 3 courses and three additional courses.

OL 613 Advanced Executive Coaching

Students will develop advanced skills to deal with resistance and obstacles to performance. Students will learn process group skills to lead their own groups. Students will become proficient in coaching clients in the following areas: financial, marital and parenting. Students will learn how to build, market and manage their coaching practice.

Choose 2 additional OL courses

ORGANIZATIONAL LEADERSHIP COURSES

OL 602 Building Healthy Culture and Performance

OL 603 Leadership Styles, Neuroscience and Emotional Intelligence

OL 604 Leading Change and Motivation

OL 605 Team Building, Conflict Management, and Managing Difficult People

OL 606 Leadership and Transformation

OL 607 Decision Making, Creativity and Problem Solving

OL 610 Leadership and Organizational Assessment

OL 611 Systems and Project Management